

BEFORE THE BEHAVIORAL SCIENCES REGULATORY BOARD
Landon State Office Building - Suite 651-S
Topeka, Kansas 66612-1220
(913) 296-3240

In the Matter)
)
 of) Case No. 435
)
 LAURIE K. SHAFFER, LSCSW)
 _____)

CONSENT AGREEMENT AND ORDER

Now on this 17th day of MAY, 1994,
the above-captioned matter comes before the Kansas
Behavioral Sciences Regulatory Board, by agreement of
Laurie K. Shaffer, LSCSW, and the Kansas Behavioral
Sciences Regulatory Board (Board) for the purpose of
settling the above-captioned case.

The parties hereby acknowledge the following:

1. Laurie K. Shaffer, LSCSW, is authorized to
engage in the practice of social work within the State of
Kansas under authority of Kansas Social Workers Licensure
Act, K.S.A. 65-6301 et seq. Her principle place of
business is located in Johnson County, Kansas.

2. On or about September 8, 1992, the Board
received a report alleging Laurie K. Shaffer committed acts
in violation of statutes and regulations regulating social
workers.

3. The Board conducted an investigation
concerning the above-referenced allegation.

4. During the investigation, Laurie K. Shaffer was informed of the reported information and responded to the allegations.

5. As a result of the investigation, the Board determined that reasonable grounds exist to believe that Laurie K. Shaffer's conduct violated K.S.A. 65-6311(a)(2)(4) and (5), and specifically K.A.R. 102-7(b) and 102-2-8(a).

HOWEVER, Laurie K. Shaffer and the Board mutually desire to enter into this Consent Agreement and Order in lieu of adjudicative proceedings to resolve the report of alleged violations.

WHEREFORE the parties hereby consent and agree to the following terms and conditions:

A. Laurie K. Shaffer waives all rights to an adjudication of facts and law which could be determined pursuant to a hearing conducted in accordance with the Kansas administrative procedure act in relation to Case No. 435.

B. Laurie K. Shaffer waives the right to file a motion for reconsideration and all rights of appeal pursuant to the Kansas act for judicial review in relation to Case No. 435.

C. The parties agree and stipulate as follows:

1. Laurie K. Shaffer was contacted by a family residing in Wakeeney, Kansas for the purpose of assisting in the adoption of a child.

2. Laurie K. Shaffer explained the need for a home study. The family asked that the home study be conducted by a social worker in Wakeeney with whom they were acquainted.

3. Laurie K. Shaffer learned that the social worker in Wakeeney was licensed as a BSW, and as such could not practice independently.

4. Laurie K. Shaffer agreed to supervise the social worker so the home study could be completed. No financial or employment agreement to compensate the social worker was made between Laurie K. Shaffer and the social worker.

5. Laurie K. Shaffer did not meet face to face with the social worker, but did have telephone discussions in which she instructed the social worker to return to the family's home to obtain additional facts. Based upon her meetings with the family by teleohone and in person and at the Overland Park office, Laurie K. Shaffer revised and rewrote the social worker's report prior to signing the home study.

D. If proven true, the allegations could constitute a violation of the previously-referenced Kansas statutes and regulations.

E. Laurie K. Shaffer agrees to demonstrate learning and knowledge of ethical obligations and rules of conduct pertaining to requirements and methods for supervision licensed social workers who are not authorized to engage in the practice of clinical social work; such learning and knowledge will be demonstrated by writing and submitting a written article on that topic of at least twenty (20) pages, double spaced with at least 4 sources. Such article will be written in APA format, and is subject to review and approval by a Board member to be announced. Further, such article will be presented to the designated Board member within 120 days of accepting this consent agreement.

F. Laurie K. Shaffer consents to the Standard Provisions, a copy of which is attached and incorporated by reference.

G. The Board agrees that upon approval of the article by the designated Board member, the complaint file will be presented at the next regularly scheduled meeting of the Board, and such complaint will be dismissed.

WHEREFORE, the provisions above are hereby made the final order of the Kansas Behavioral Sciences Regulatory Board.

IT IS SO ORDERED.

Dated this 17th day of MAY,
1994.

JOSEPH N. ROBB
Chairperson
Behavioral Sciences
Regulatory Board

APPROVED and CONSENTED to:

Laurie K. Shaffer, LSCSW
Laurie K. Shaffer, LSCSW

STANDARD PROVISIONS

The following standard provisions are incorporated in each Consent Agreement and Order by reference.

- 1) Licensee/registrant has ten (10) days from receipt of Consent Agreement and Order in which to sign and return to board office.
- 2) Licensee/registrant shall not serve as a supervisor during the time the Consent Agreement and Order is in effect. In this context, the term "supervisor" means serving in a supervisory capacity over another psychologist who is subject to a Consent Agreement and Order.
- 3) Licensee/registrant shall be responsible for all costs incurred in satisfying the terms of the consent Agreement and Order.
- 4) Notification of the Consent Agreement and Order agreement shall be provided to another state licensing board if the licensee/registrant is also licensed, registered, or certified in another state.
- 5) Supervisors shall not be in a subordinate or familial relationship with the licensee.
- 6) The licensee shall cooperate with his/her supervisor to enable the supervisor to discharge his/her duties in a responsible manner.
- 7) Supervisory reports shall be filed with the board prior to the board's meetings. The Executive Director of the board shall notify the supervisor when the reports are due.
- 8) The Consent Agreement Order constitutes the entire agreement between the licensee/registrant and may be modified or amended only by written agreement signed by the parties.