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reported information and did respond to the Board Investigator's letter requesting a written response in a letter dated November 20 and received November 30, 2017.

4. As a result of the investigation, the Board has found that the following facts have been established by a preponderance of the evidence:

- a. At all relevant times, Respondent has been employed by KVC as an adoption caseworker and therapeutic caseworker.
- b. DJ was previously a foster child on her caseload. He aged out of the system in 2014 and had difficulty finding housing and employment. He contacted Respondent for support and she took in his pets while helping to locate other living arrangements for DJ.
- c. None of the other arrangements worked out, and in February of 2017 she allowed him to stay in a room in her home. That arrangement lasted until October of 2017, when he was asked to leave due to his behavior.
- d. While he lived in Respondent's home, she applied to become a foster care home and listed DJ as the other adult in the home. They were jointly granted a foster care license.
- e. During the same time, DJ's younger brother ZJ was also in Respondent's caseload. While Respondent was his case manager, she allowed him to "friend" her on Facebook. This practice is discouraged by most agencies due to concerns of dual relationships and boundary violations.
- f. Respondent states she would no longer make the same decisions that she did in letting DJ live in her home, applying for a foster home license with him or "friend" ZJ while he was on her caseload and while his brother was living

in her home. In mitigation, she states that she had long-term relationships with both brothers and attempted to provide a positive adult trust relationship for them. However, she acknowledges that the rules of unprofessional conduct exist to prevent social workers from risking their professional licenses in order to act in what they perceive to be the clients' best interests.

Conclusions of Law

The Complaint Review Committee concludes there is probable cause to find the following violations based upon the above facts, which are established by a preponderance of persuasive evidence.

K.S.A. 65-6311. Grounds for suspension, limitation, revocation or refusal to issue or renew license; procedure.

- (a) The board may suspend, limit, revoke, condition or refuse to issue or renew a license of any social worker upon proof that the social worker:
 - (9) has been found guilty of unprofessional conduct as defined by rules established by the board;

K.A.R. 102-2-7. Unprofessional Conduct. Any of the following acts by a licensee . . . shall constitute unprofessional conduct:

- (j) performing services clearly inconsistent or incommensurate with one's training, education, and experience and with accepted professional standards for social work; and
- (tt) engaging in a dual relationship with a client.

However, Licensee and the Board mutually desire to enter a Consent Agreement and Order [CAO] in lieu of adjudicative proceedings to resolve the report of alleged violations.

WHEREFORE, Licensee waives all rights to an adjudication of facts and law which could be determined pursuant to a hearing conducted in accordance with the Kansas Administrative Procedure Act [KAPA] in relation to Case No. 18-MS-045.

WHEREFORE, Licensee waives the right to file a motion for reconsideration and all rights of appeal pursuant to the Kansas Judicial Review Act [KJRA] in relation to Case No. 18-MS-045.

WHEREFORE, the Board and Licensee consent and agree to enter a Consent Agreement and Order [CAO] for a period of one year so long as Licensee meets the following terms and conditions:

- (a) Licensee shall notify the Board's Investigator within two business days of becoming employed using her LMSW license.
- (b) Upon becoming employed using her LMSW license, Licensee shall practice under the supervision of a Board-approved clinical level supervisor who is not in a dual relationship with Licensee for one year. Licensee shall provide a copy of this CAO to the supervisor. Weekly supervision meetings shall be for at least one hour face to face. The focus of the supervision shall be on dual relationships. The supervisor shall provide quarterly written progress reports to the Board's Investigator and shall notify the investigator immediately of any problems.
- (c) Licensee shall obtain an extra three CEUs on Ethics focusing on dual relationships within sixty days of the effective date of this Consent Agreement and Order and provide proof of completion to the Board's Investigator. The CEUs may be taken online.

- (d) Licensee shall write a ten-page paper in APA format on maintaining professional boundaries with vulnerable clients and submit the paper to the Board's investigator within sixty days of the effective date of this Consent Agreement and Order.
- (e) Licensee shall be responsible for any costs and expenses incurred in satisfying the terms of this Consent Agreement and Order.
- (f) Evidence of Licensee's breach, violation or failure to comply with any of the above conditions could result in a determination that Licensee's Kansas Licensed Masters Social Worker license should be suspended or revoked.
- (g) Licensee understands that a notification of this Consent Agreement and Order shall be provided to any other state licensing board if Licensee is also licensed, registered or certified in another state and as otherwise required by law, including but not limited to the Kansas Open Records Act.
- (h) Licensee acknowledges an affirmative duty to notify the Board within five (5) days of any changes in personal or professional status which would inhibit compliance with any condition of this Consent Agreement and Order.
- (i) This Consent Agreement and Order constitutes the entire agreement between the Licensee and the Behavioral Sciences Regulatory Board and may be modified or amended only by written agreement signed by Licensee and a designee of the Board.

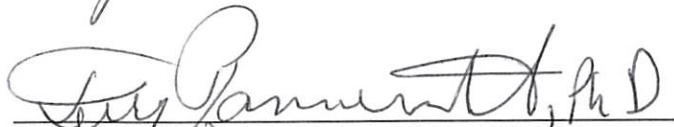
WHEREFORE, Licensee consents to the submission of this Consent Agreement and Order to the Board's Complaint Review Committee and understands that, upon approval by the Complaint Review Committee, this Consent Agreement and Order will

become a Final Order of the Board. The Board has authorized the Complaint Review Committee to determine approval of this Consent Agreement and Order.

WHEREFORE, the Board agrees that, so long as Licensee complies with the above conditions, the Board will not initiate further disciplinary action against Licensee in relation to violations of K.S.A. 65-6311 and K.A.R. 102-2-7 as a result of this proceeding.

WHEREFORE, the foregoing provisions are consented to, are hereby made the final Order of the Kansas Behavioral Sciences Regulatory Board and become effective on the date indicated in the Certificate of Service below.

IT IS SO ORDERED this 16th day of June, 2018.


Terry Pfannenstiel, Ph.D., LCP, LCMFT
Chair, Complaint Review Committee

APPROVED AND CONSENTED TO:

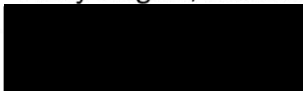

Holly Logan, LMSW
Licensee / Respondent

6-4-18
Date

CERTIFICATE OF SERVICE

This is to certify that on this 22 day of June, 2018, a true and correct copy of the above Consent Agreement and Order was deposited in the U.S. mail, first class postage prepaid, addressed to:

Holly Logan, LMSW



and a copy delivered via interoffice mail to:

Marty M. Snyder, Esq.
Assistant Attorney General
Disciplinary Counsel for the Board



For the Behavioral Sciences Regulatory Board