

Marty M. Snyder, KS S.C. #11317
Assistant Attorney General
120 SW 10th Avenue, Second Floor
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**BEFORE THE BEHAVIORAL SCIENCES REGULATORY BOARD
712 South Kansas Avenue
Topeka, KS 66603-3817**

In the Matter of)
)
DEBORAH GRANTHAM, LMLP)
License #794)
_____)

Case No. 10-MP-0095

CONSENT AGREEMENT AND ORDER

NOW, on this 30th day of August, 2010, the above-captioned matter comes before the Kansas Behavioral Sciences Regulatory Board (Board), by and through Assistant Attorney General Marty M. Snyder, by agreement of Deborah Grantham (Respondent/Licensee) and the Board for the purpose of resolving the above-captioned case.

Licensee hereby acknowledges the following:

1. Deborah Grantham, Licensee, at all times relevant, was a Licensed Masters Level Psychologist within the meaning of the Licensure of Psychologists Act, K.S.A. 75-5301 *et seq.*, and amendments thereto.

2. On February 16, 2010, the Board received a self-report of information concerning Licensee's conduct, alleging Licensee may have violated certain statutes and regulations governing the practice of psychology related to her job as a Licensed Masters Level Psychologist.

3. The Board conducted an investigation concerning Licensee's alleged violation of statutes and regulations. On April 14, 2010, during the investigation,

additional information was requested from Licensee. Licensee did respond by letter dated April 23, 2010.

4. As a result of the investigation, the Board finds probable cause that the following facts have been established by clear and convincing evidence:

a. In 2002, Licensee began her practice at Associates in Comprehensive Counseling, a partnership of four therapists. One of the partners was, and currently is, her supervisor. Licensee's clinical plan was accepted in 2003.

b. During 2007, the partnership between the therapists ended. The therapists continued to share offices and office expense but operated their own private practices. Licensee continued to practice independently, rather than as an employee, with the same supervisor, renting office space for her sessions on a part-time basis.

c. Licensee was not aware that practicing as an independent therapist under supervision was a violation at her licensure level.

5. The Complaint Review Committee of the Board finds that probable cause exists to believe Licensee has violated the following statutes and regulations:

A. K.S.A. 74-5362. Practice of licensed masters level psychologist; direction of certain persons; use of title. (a) Any person who is licensed under the provisions of this act as a licensed masters level psychologist shall have the right to practice psychology only insofar as such practice is part of the duties of such person's paid position and is performed solely on behalf of the employer, so long as such practice is under the direction of a licensed clinical psychotherapist, a licensed psychologist, a person licensed to practice medicine and surgery or a person licensed to provide mental health services as an independent practitioner and whose licensure allows for the diagnosis and treatment of mental disorders.

B. K.A.R. 102-4-12. Unprofessional Conduct. (b) Any of the following acts by a licensed master's level psychologist, a licensed clinical psychotherapist, or an applicant for licensure at the master's level of psychology shall constitute unprofessional conduct:

(2) . . . failing to notify the board, within a reasonable period of time, that any person regulated by the board . . ., including oneself:

(E) has practiced the licensee's or registrant's profession in violation of the laws or regulations regulating the profession;

(56) offering to provide or providing services in an employment situation other than that which is permitted by K.S.A. 74-5362, and amendments thereto, as an independent, contract, or private provider of psychological services;

(57) practicing without adequate direction from a person authorized in K.S.A. 74-5362 and amendments thereto;

However, Licensee and the Board mutually desire to enter a Consent Agreement and Order in lieu of adjudicative proceedings to resolve the report of alleged violations.

WHEREFORE, Licensee waives all rights to an adjudication of facts and law which could be determined pursuant to a hearing conducted in accordance with the Kansas Administrative Procedure Act in relation to Case No. 10-MP-0095.

WHEREFORE, Licensee waives the right to file a motion for reconsideration and all rights of appeal pursuant to the Kansas Judicial Review Act in relation to Case No. 10-MP-0095.

WHEREFORE, the Board and Licensee agree to the following terms and conditions:

(a) If Licensee is employed, Licensee's practice shall be supervised for a period of one year. Licensee shall meet with her supervisor a minimum of one hour per week, even if client contact is less than forty hours for the week. In addition to discussing supervision of Licensee's practice, Licensee and her supervisor shall conduct an in-depth review and discussion of the State of Kansas BSRB licensure statutes and regulations. The supervisor shall be board-approved, licensed at the independent practice level, and not a member of Licensee's current practice group.

Licensee will provide a copy of the Consent Agreement and Order to the supervisor and will authorize the supervisor to provide quarterly reports to Carol Baldwin, Special Investigator for the Board.

(b) Licensee shall review the statutes and regulations pertaining to the practice of psychology on the Behavioral Sciences Regulatory Board website and shall complete all of the online self-tests contained thereon. Licensee shall provide proof of completion of the online self-tests within 60 days from the effective date of this Agreement.

(c) Licensee shall prepare a ten-page professional quality paper on the importance of knowledge of and compliance with State of Kansas BSRB licensure statutes and regulations. The paper shall be in APA format, contain at least ten professional references, and be submitted to the Board within 60 days of the effective date of this Consent Agreement.

(d) Licensee shall be responsible for any costs and expenses incurred in satisfying the terms of this Consent Agreement and Order.

(e) Evidence of Licensee's breach, violation or failure to comply with any of the conditions will result in a hearing, with notice and opportunity to be heard, to determine whether Licensee has in fact breached, violated or failed to comply with any conditions. Upon determination at such hearing that Licensee has breached, violated or failed to comply with any condition, Respondent/Licensee understands and agrees that her Kansas Licensed Masters Level Psychologist license could be suspended until such time as Licensee can demonstrate compliance with all terms and conditions of this Consent Agreement and Order to the satisfaction of the Board.

(f) Licensee acknowledges that proof submitted to the Board by affidavit or other form of competent evidence that Licensee has breached, violated or failed to meet the conditions of this Consent Agreement and Order shall be good and sufficient evidence to support an alleged violation of breach, violation or non-compliance.

(g) Licensee acknowledges an affirmative duty to notify the Board within five (5) days of any changes in personal or professional status which would inhibit compliance with any condition of this Consent Agreement and Order. In such event, a designee of the Board is authorized to modify or amend this Consent Agreement and Order in writing.

(h) Licensee understands that a notification of this Consent Agreement and Order shall be provided to any other state licensing board if Licensee is also licensed, registered or certified in another state.

(i) This Consent Agreement and Order constitutes the entire agreement between Licensee and the Board and may be modified or amended only by written agreement signed by Licensee and the Board or a designee of the Board.

WHEREFORE, Licensee consents to the submission of this Consent Agreement and Order to the Board's Complaint Review Committee and understands that, upon approval by the Complaint Review Committee, this Consent Agreement and Order will become a Final Order of the Board. The Board has authorized the Complaint Review Committee to determine approval of this Consent Agreement and Order.

WHEREFORE, the Board agrees that, so long as Licensee complies with the above conditions, the Board will not initiate further disciplinary action against Licensee in relation to violations of K.S.A. 74-5362 and K.A.R. 102-4-12 as a result of this proceeding.

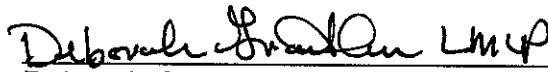
WHEREFORE, the foregoing provisions are consented to, are hereby made the final Order of the Kansas Behavioral Sciences Regulatory Board and become effective on the date indicated in the Certificate of Service below.

IT IS SO ORDERED.



Jean Hogan
Chair, Complaint Review Committee

APPROVED AND CONSENTED TO:



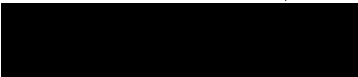
Deborah Grantham, LMLP
Licensee

8/25/2010

Date

CERTIFICATE OF SERVICE

This is to certify that on this 31st day of August, 2010, a true and correct copy of the above Consent Agreement and Order was deposited in the U.S. mail, first class postage prepaid, addressed to:

Deborah Grantham, LMLP


Marty M. Snyder
Assistant Attorney General
120 SW 10th Ave., 2nd Floor
Topeka, KS 66612



For the Board

October 19, 2011

Deborah Grantham

Re: Consent Agreement and Order 10-MP-0095

Dear Ms. Grantham,

This letter is to confirm that you complied with all of the conditions set forth in the Consent Agreement and Order dated August 30, 2010. You completed those conditions and your case was closed on October 19, 2011.

You are now unconditionally licensed to practice as an LMLP.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Carol Baldwin".

Carol Baldwin

Special Investigator