Marty M. Snyder, Supreme Court #11317 Kansas Attorney General's Office 120 SW 10th St, Second Floor Topeka, KS 66612-1597 (785) 368-8419

BEFORE THE BEHAVIORAL SCIENCES REGULATORY BOARD

712 South Kansas Avenue Topeka, Kansas 66603-3817

In the Matter of)	Case No. 07-MS-85
SHARON S. BOND, LMSW #4732,	ý	
Respondent)	
)	

CONSENT AGREEMENT AND ORDER

Licensee hereby acknowledges the following:

- 1. Sharon S. Bond is currently, and at all times relevant has been, a Licensed Masters Social Worker within the meaning of the Kansas Social Workers Act, K.S.A. 65-6301 *et seq.*, and amendments thereto.
- 2. On or about May 7, 2007, the Board received a report of information concerning Licensee's conduct, alleging Licensee may have violated certain statutes and regulations governing her practice as a Licensed Masters Social Worker.

- 3. The Board conducted an investigation concerning Licensee's alleged violation of statutes and regulations.
- 4. During the investigation, Licensee was informed of the reported information, was given the opportunity to respond to the allegations and did respond to the allegations.
- 5. As a result of the investigation, the Board finds probable cause to believe the following facts:
- (a) As a family preservation worker for TFI, Licensee was assigned to work with a family after physical abuse by the stepfather was alleged. A case plan meeting was scheduled, and Licensee attended that meeting. The Court Service Officer Shelley Willsey was unable to attend.
- (b) The meeting was attended by all six members of the family, all four grandparents and the parents' attorney. It was very stressful and lasted nearly five hours. At the conclusion, those attending signed the case plan's Participants' Signatures/Date form which indicated the type of participation involved.
- participated in the meeting. She printed her name and signed her name. Then Licensee filled in the line for the CSO, correctly writing "NI," which indicated Ms. Willsey was invited and did provide input but did not attend. However, Licensee then printed Ms. Willsey's name and signed Ms. Willsey's name in cursive following the printed name, both names misspelled. Licensee had no authority to sign Ms. Willsey's name to the form.
- (d) The case plan is a legal document that goes in the court file and is distributed to all parties assigned to work on the case as well as to the family involved. Ms. Willsey did not see the form for nearly two months after the meeting. When she discovered the

false signature, she confronted Licensee.

- (e) Licensee states that she did not intend to forge the document as there was no benefit to be gained. She blames her misconduct on the long stressful meeting and her degree of fatigue. She terms it a mistake and minimizes her culpability, calling it "a paperwork error."
- (f) The juvenile judge directed Ms. Willsey to file a report of the incident with law enforcement, but the authorities declined to prosecute. After Ms. Willsey filed a complaint with the Board, Licensee's employment with TFI was terminated.
- 6. The Board finds that reasonable grounds exist to believe Licensee has committed unprofessional conduct in violation of K.S.A. 65-6311(a)(2) and (4) as defined as follows:
- (a) K.A.R. 102-2-7 (w) engaging in professional activities involving dishonesty, deceit or misrepresentation;
- (b) (II) reporting distorted, erroneous, incomplete or misleading social work information;
 - (c) (xx) practicing social work in an incompetent manner.

However, Licensee and the Board mutually desire to enter into a Consent Agreement and Order in lieu of adjudicative proceedings to resolve the report of alleged violations.

WHEREFORE, Licensee waives all rights to an adjudication of facts and law which could be determined pursuant to a hearing conducted in accordance with the Kansas Administrative Procedure Act in relation to Case No. 07-MS-86.

WHEREFORE, Licensee waives the right to file a motion for reconsideration and all rights of appeal pursuant to the Kansas Act for Judicial Review and Civil Enforcement of Agency Actions in relation to Case No. 07-MS-86.

WHEREFORE, Licensee consents to the following terms in lieu of holding a formal disciplinary hearing on the complaint:

- (a) Licensee will correct the court file if she has not already done so. Licensee will furnish proof of the correction to the Board within twenty days of the effective date of this Agreement.
- (b) Licensee shall obtain an additional six hours of continuing education in addition to the number of required hours. The additional continuing education shall be on managing stress in the workplace, and proof of completion shall be furnished to the Board within sixty days of the effective date of this Agreement.
- (c) Licensee agrees to accept a Formal Censure for her misconduct identified in this complaint.
- (d) Licensee shall be responsible for any costs incurred in satisfying the terms of this Consent Agreement and Order.
- (e) Evidence of Licensee's breach, violation or failure to comply with any of the conditions will result in a hearing, with notice and opportunity to be heard, to determine whether Licensee has in fact breached, violated or failed to comply with any conditions of this Consent Agreement and Order. Upon determination at such hearing that Licensee has breached, violated or failed to comply with any condition, Licensee understands and agrees that her Masters Social Worker license could be suspended or revoked.
- (f) Licensee acknowledges that proof submitted to the Board by affidavit or other form of competent evidence that Licensee has breached, violated or failed to meet the conditions of this Consent Agreement and Order shall be good and sufficient evidence to support an alleged violation of breach, violation or non-compliance.

- (g) Licensee understands that a notification of this Consent Agreement and Order shall be provided to any other state licensing board if Licensee is also licensed, registered or certified in another state.
- (h) Licensee acknowledges an affirmative duty to notify the Board within five (5) days of any changes in personal or professional status which would inhibit compliance with any condition of this Consent Agreement and Order. In such event, a designee of the Board is authorized to modify or amend this Consent Agreement and Order in writing.
- (i) If the Board does not approve this Consent Agreement, Licensee waives any right she may have to object to the composition of any subsequent hearing panel due to hearing panel members having knowledge of matters contained within this Order.
- (j) This Consent Agreement and Order constitutes the entire agreement between the Licensee and the Behavioral Sciences Regulatory Board and may be modified or amended only by written agreement signed by Licensee and the Board or its designee.

WHEREFORE, Licensee consents to the submission of this Consent Agreement and Order to the Board's Complaint Review Committee and understands that, upon approval of the Complaint Review Committee, this Consent Agreement and Order will become a final Order of the Board. The Board has authorized the Complaint Review Committee to determine approval of this Consent Agreement and Order.

WHEREFORE, the Board agrees that, so long as Licensee complies with the above terms, the Board will not initiate further disciplinary action against Licensee in relation to violations of K.S.A. 65-6311(a)(2) and (4) as defined by K.A.R. 102-2-7 as a result of this proceeding, nor will the Board or any of its representatives refer this matter for other action by any regulatory or law enforcement agency.

WHEREFORE, the foregoing provisions are consented to, are hereby made the final Order of the Kansas Behavioral Sciences Regulatory Board and become effective on the date indicated in the Certificate of Service below.

IT IS SO ORDERED this _9 day of, 2008.
Wesley Johes, Ph.D. Chair, Complaint Review Committee
APPROVED AND CONSENTED TO:
Sharon Searle Bond, MSW Sharon S. Bond, LMSW Respondent Date
Certificate of Service
This is to certify that on this day of, 2008, a true and correct copy of the above and foregoing Consent Agreement and Order was deposited in the U.S. mail, first class postage prepaid, addressed to: Sharon Bond

COPY

July 16, 2009

Sharon Searle Bond

Re: Consent Agreement and Order # 07-MS-86 Final Disposition

Dear Ms. Bond:

I find that has been no evidence presented that there has been a willful breach, violation or failure to comply with any of the conditions of the Consent Agreement and Order; therefore, it is the determination of the board that all conditions set-forth in the said Consent Agreement and order be lifted, the case be closed without further consideration and the licensee be deemed in good standing with the Board.

You are now unconditionally licensed as a Licensed Masters Social Worker. Thank you for your cooperation in this matter.

On behalf of the Behavioral Sciences Regulatory Board,

Bruno Langer

Special Investigator