

The CEO Corner

Greetings,

As I take time to write you today, I am reminded of how fast time flies as it seems just like yesterday, we were working on developing the 2023 Fourth Quarter Newsletter.

In preparing for the 2024 First Quarter Newsletter, as in prior times, the first thing that comes to mind is the overwhelming appreciation I and ASPPB has for our members, volunteers, liaisons, and staff. It is only because each of you are we able to stay true to the Association's mission to support member jurisdictions in fulfilling your responsibility of public protection.

As we stepped into an immediately busy new year, our efforts have keenly been focused on moving forward numerous items related to the Association's Strategic Plan. Throughout this edition you will have the opportunity to see a snapshot of this work and will be able to see how we have taken what we have learned from you during the Diagnostic Process and are now bringing life into those ideas.

On a personal note, I am happy to share that the tour of jurisdictional visits has begun. Early in this year, I was able to visit with the California Board of Psychology during their first meeting of 2024. It was impressive to see the Board in action and to see the responsible and innovative work they are doing to ensure public safety for the citizens of California. In addition, I am happy to share that at this time, additional visits have been scheduled with New York, Florida, and Prince Edward Island. Over the next few years I look forward to meeting with you all.

In closing, thank you in advance for taking the time to read through this quarter's newsletter. I would love to hear what you think of this edition and who might have a story or a piece of news that you would like to see spotlighted in our next edition.

Until next time, please take care and I hope to see you in Boston at the 2024 Midyear Meeting.

Mariann Burnetti-Atwell, PsyD
Chief Executive Officer



Meetings & Events

The Meeting and Events department is getting ready for ASPPB's Midyear Meeting taking place in Boston, Massachusetts this April.

The theme for this year's Midyear Meeting is **Securing the Framework: Maintaining Support While Building Success**. During our meeting we will be taking a look at topics such as the EPPP Item Development, there will be a panel discussion on Recruiting, Onboarding, and Mentoring for Board and College Members, and so much more! It is going to be a fantastic meeting, and we look forward to seeing you there!

For any questions or comments regarding the meeting please feel free to reach out to John Mickley at jmickley@asppb.org.

The Meetings and Events department is excited for what 2024 has to offer, and we look forward to seeing you in the New Year!



SECURING THE FRAMEWORK:
MAINTAINING SUPPORT WHILE
BUILDING SUCCESS



PSYPACT
April 2024 Update



PSYPACT began 2024 with 39 effective PSYPACT States. California, Hawaii, Mississippi, and South Dakota introduced PSYPACT legislation this quarter. Legislation passed in South Dakota but failed in Hawaii. Massachusetts and New York still have active legislation. Currently we have 39 effective states, 2 enacted, not yet effective and 4 states with active legislation.

Enacted and Effective

Alabama	Indiana	Ohio
Arizona	Kansas	Oklahoma
Arkansas	Kentucky	Pennsylvania
Colorado	Maine	Rhode Island
Commonwealth of the Northern Mariana Islands	Maryland	South Carolina
Connecticut	Michigan	Tennessee
Delaware	Minnesota	Texas
District of Columbia	Missouri	Utah
Florida	Nebraska	Virginia
Georgia	Nevada	Washington
Idaho	New Hampshire	West Virginia
Illinois	New Jersey	Wisconsin
	North Carolina	Wyoming
	North Dakota	

The PSYPACT Commission continues to issue authorizations to practice under PSYPACT. As of March 27, 2024, 12,747 Authority to Practice Interjurisdictional Telepsychology (APITs) have been issued and 742 Temporary Authorizations to Practice (TAPs) have also been issued by the PSYPACT Commission.

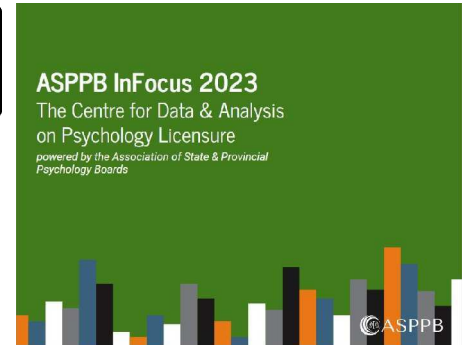
Enacted not yet Effective

South Dakota
Vermont

We look forward to sharing additional updates with you as new states introduce and enact PSYPACT legislation. For more information about PSYPACT, please visit www.psypact.org or email us at info@psypact.org with any questions.

Fourth Edition of ASPPB InFocus 2023 and the Centre for Data Analysis on Psychology Licensure (Centre)

ASPPB CENTRE NEWS: The ASPPB Centre for Data & Analysis has joined LinkedIn & Twitter! Be sure to follow us by clicking on the icons below to get the most up-to-date information from the Centre.



Coming Soon:

ASPPB's Fourth Edition of the ASPPB InFocus 2023 and the updated Centre for Data Analysis on Psychology Licensure Website

As part of the Centre's primary initiatives, ASPPB will be presenting the Fourth Edition of the ASPPB InFocus for the 2023 year. This annual report provides information on trending data regarding the number of licensees, jurisdictional licensure requirements, licensure portability and the interjurisdictional utilization of telepsychology. This can be expected to be available in late May or Early June (we'll keep you updated). You may view the previous editions of the ASPPB InFocus anytime by visiting the Centre for Data and Analysis at www.asppbcentre.org. Each participating jurisdiction's information is featured in aggregate data as well as individual jurisdictional snapshot pages and data summary pages. We hope you find this information useful and we look forward to continued collaboration with our member boards in the collection and analysis of data for the regulation of the profession of psychology.

Have questions? Email Stacey Camp, Director for the Centre at scamp@asppb.org

The Centre for Data and Analysis on Psychology Licensure is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under Grant Number H1MRH24096 for Licensure Portability Program. Any information, content, or conclusions on this website are those of the authors and should not be construed as the official position or policy of, nor should any endorsements be inferred by HRSA, HHS or the U.S. Government.



Exam Updates

The Exam team held a standard setting meeting on the EPPP (Part 2-Skills) on January 12-13, 2024 in the ASPPB Office. Eleven Subject Matter Experts (SMEs) participated in the meeting. The SMEs were chosen from over 130 volunteers to participate based on their expertise in the field, years of experience, representatives from various organization types, geographical locations, and of diverse demographic backgrounds. The recommended cut scores on the EPPP (Part 2-Skills) for Independent and Supervised Practices were reviewed and approved at the ASPPB Board of Directors meeting in February, and will be applied to the examination form to be published in April.

The Exam team also hosted a four-day item writing workshop for the EPPP (Part 2-Skills). Altogether, X number of item writers came to meet in the ASPPB since they last met in person in March 2020, some are veteran, and some are new item writers. The participants were provided implicit bias training, item writing training, and updates on the EPPP (Part 2-Skills) administration progress and results before they devoted to writing, discussing and revising items. They enjoyed the collegial interactions and appreciated the opportunity to contribute to the EPPP2 through crafting high quality items.

The item writer workshop, the Bank maintenance and Exam Form Review Meetings for the EPPP (Part 1-Knowledge) will be hosted in the Central Office on April 19-20 and on May 3-7.

Last but not the least, we would like to congratulate Hao Song, PhD, Associate Executive Officer of Examination Services being elected as Chair (3-year term begins in 2024) of the Test Validity Research and Evaluation SIG of the American Educational Research Association. This role is a recognition of Dr. Song's commitment and expertise in the development and validation of professional credentialing assessments, which will be continued in her leading of the examination programs at ASPPB.



Dr. Hao Song Appointed as Chair

ASPPB is happy to announce that **Dr. Hao Song, PhD, will be serving as Chair of the Test Validity and Evaluation SIG for the American Educational Research Association (AERA)**. Dr. Song joined ASPPB in January 2023 as our Associate Executive Officer of Exam Services.



In the announcement AERA explains that, "Special Interest Groups (SIGs) play a very important role in supporting the mission of AERA and enhancing the vitality of the education research community. (Dr. Song's) role as a SIG officer will help further AERA's commitment to improving and advancing education research." Congratulation's Dr. Song!

For more information, visit: aera.net





A Closer Look: Governance Task Force Town Hall



To ensure ASPPB continues to meet its goals and be the best resource possible for its members, the Association took a reflective look at how it governs. The first step was to hire an outside consultant, the Association Management Center (AMC).

AMC began its work by conducting a thorough review of all aspects of the Association’s governance processes, while utilizing member feedback and initiatives from the Strategic Plan. AMC then worked with the ASPPB Governance Task Force, comprised of current and former ASPPB Board Members, along with staff to develop recommended modifications while ensuring the suggested changes followed national association best practices. Throughout this project, AMC engaged in interviews with key ASPPB stakeholders, and from that developed a qualitative survey, in collaboration with the Task Force, that was sent out to a larger audience. This groundwork led us to where we are today. As a result of the many months of work by AMC and the Task Force, a Town Hall was held on March 25th to review the recommendations for modifications to the Association’s governance processes, and solicit feedback from our members. The Association would like to thank all those who were able to attend, and if you missed the Town Hall, [please watch the recording here.](#)

While we encourage you to watch the Town Hall recording and review the complete recommendations [linked here](#), a few proposed changes are highlighted on the next page. Please send any feedback or comments to evolland@connect2amc.com by April 8th.

Some of these recommendations, if selected would require Bylaws revisions. However, and most importantly, any proposed revisions requiring a Bylaws revision must be voted on by the ASPPB Member Boards. The ASPPB BOD is asking for feedback from you, its members, to help inform their decisions.

“Associations are driven by their missions and largely measured by their success in achieving mission-related goals. Good governance provides the vision and direction to ensure an association is on the right path.” (ASAE, 2024)

Task Force Members:

- Michelle G. Paul, PhD (President)
- Herbert L. Stewart, PhD (Immediate Past President)
- Alan Slusky, PhD, C. Psych. (Past President)
- Sheila Young, PhD (Past President)
- Gerald O’Brien, PhD (Past President)
- Mariann Burnetti-Atwell, PsyD (CEO)
- Leslie Browning Carroll, CAE
(Director of Governance Operations)

Reference: ASAE. Governance. (2024). Retrieved from <https://www.asaecenter.org/resources/topics/governance>



Town Hall Proposed Changes...

- The Nominations Committee would shift to a Leadership Development Committee (LDC) and work towards establishing competencies and focusing on the skills and experience of candidates for the Board of Directors (BOD). This would also assist in opening opportunities to the members while being more purposeful in determining the best skill sets to advance the organization.
- The Secretary/Treasurer and the Chief Executive Officer (non-voting) would be added to the Executive Committee (EC). The members of the EC currently include the President, President-Elect, and Past-President.
- The track system for the Member-at-Large (MAL) positions would be retired. The MAL would be exposed to all areas of the Association over their term, rather than focus on one for all three years.
- Electronic voting would be allowed to better assist all jurisdictions in having a voice.
- Removal of nominations from the floor for the BOD to ensure all candidates have been part of the same fair, transparent election process.
- The President-Elect would be elected by the BOD from a slate of candidates provided by the LDC. The reasoning behind this is that the BOD has the closest understanding of the competencies necessary for the position, as well as being able to observe those competencies in the boardroom.
- Candidates for President-Elect must be a current member of the ASPPB BOD, or have been a member within the last five years. This ensures that candidates understand the strategy and culture of the Board.
- Removal of BOD members would be by the ASPPB BOD with 2/3 vote to allow for the BOD to exercise its responsibilities while maintaining the confidentiality of potentially sensitive issues.

ASPPB Bylaws can be found [here](#).

ASPPB Governance Task Force Recommendations



ASPPB's STRATEGIC PLAN - April 2024 Update

If you missed the slides we circulated in February regarding how ASPPB plans to apply the membership feedback we received from our 2023 summer survey, you can review those [here](#). The high-level next steps on the activities on which we polled—everything from planned innovations in thought leadership and legislative affairs, to how we're incorporating the DEI topics you surfaced into meetings, as well as how to make those meetings better attended through greater financial support—also inform the second year of implementation in the life of our [strategic plan](#). A summary is presented here. As always, feel free to reach out to us at strategicplan@asppb.org should you have any comments, questions, or concerns.

▶ ANTICIPATE

- After several data-driven exercises with membership to hone our understanding of optimal website structure and usability, a third and final draft of the ASPPB sitemap was approved. Wire-framing, or building out the templates for the new website, has now begun. The goals of ASPPB's new website are twofold:
 - 1. to enable greater ease of use when it comes to wayfinding and transactional activities, and**
 - 2. to establish a new space for insightful, original content—our thought leadership—that members can use in their work.**
- Through their feedback last summer, members helped to crucially define where they'd like ASPPB to make investments in providing useful thought leadership. Those content areas include trends in psychology/regulation, legislative affairs, PSYPACT, toolkits, ASPPB Board updates, insights from ASPPB's own meetings and other conferences ASPPB attends, the EPPP exam program, anti-regulation and anti-licensure activities, and best practices for—and spotlights on—member boards.

▶ COLLABORATE

- In the fall of 2023, ASPPB convened the first meeting of the Long Range Planning Committee (LRPC). Since October, it has held five meetings to begin to address the LRPC's three charges, choosing to tackle the Committee's first charge, first. To that end, the LRPC is in the final stages of a draft proposal for a promising new meeting opportunity with executive leaders from the American Psychological Association and the Canadian Psychological Association that would take place regularly. As a reminder, the three charges of the LRPC are as follows:

- To reset and redefine ASPPB's role with APA/CPA in particular on the three pillars of regulation: education, exam, and experience
- To design a sound structure of stewardship for major initiatives that steers them in a collaborative way, generates wider awareness/buy-in across constituencies, and helps repair the splintered nature of psychology across the guild, training, and regulator communities
- To refocus on mobility, uniformity, and competency by taking the lead on a "Uniform Psychology Act" similar to the exemplar Uniform Accountancy Act
- CEO Mariann Burnetti-Atwell launched her "jurisdictional visit" program in February with an extended immersion with the California Board. Designed to create a tighter "weave" and exchange with members, Burnetti-Atwell aims to visit all 66 jurisdictions over the life of the current strategic plan. Upcoming visits include Prince Edward Island, Florida, and New York.

▶ PROTECT

- Establishing a robust legislative affairs apparatus at ASPPB was among the most prominent membership goals for the Association. Taking into account the activities the membership cited in the summer survey as most beneficial in a legislative affairs operation, ASPPB is drafting the framework for a dedicated resource in this area and within the Association.

▶ PERPETUATE

- On the 25th of March, the Association convened a Town Hall on the findings by the governance firm it hired in 2023 to assess and improve its leadership structures and board culture. The Town Hall feedback was greatly appreciated (see page 4), and it will be incorporated into the work of the Governance Task Force as it refines its ultimate recommendations.



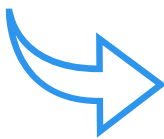
Check Out ASPPB on Social Media

In an effort to connect with the wider psychology community, ASPPB manages several social media campaigns. For example FAQ Friday highlights frequently asked questions from one of our departments; PSYPACT or Examination Services.



In January 2024, ASPPB launched a new social media campaign - Member Spotlight Series. Over the next year we will be profiling each of our 66 member boards.

If you're not following ASPPB, you're missing out. Check out the links below to follow us on LinkedIn and Twitter



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Are you a board member and your term is about to expire?

Continue your association with ASPPB
as an individual member!

MEMBER SPOTLIGHT

COLLEGE OF ALBERTA PSYCHOLOGISTS (CAP)



Created in 1996, when the professional association split into regulatory and fraternal bodies, the **College of Alberta Psychologists** is located in the provincial capital city of Edmonton. The college is one of ten Canadian provinces, and one Canadian territory, that are members of ASPPB. The board oversees **4,962 regulated members** and saw a 4.5% growth in registrations last year. The college is managed by a ten-member council, a registrar, a deputy registrar, and several assistant registrars. For more information, visit asppbcentre.org

2024 ASPPB Board of Directors

President:

Michelle G. Paul, PhD (NV)

President-Elect:

Hugh D. Moore, PhD, MBA (TN)

Past-President:

Herbert L. Stewart, PhD (VA)

Secretary-Treasurer:

Cindy Olvey, PsyD (AZ)

3rd Year Member-at-Large:

Jennifer C. Laforce, PhD, CPsych (MB)

2nd Year Member-at-Large:

Ramona N. Mellott, PhD (AZ)

3rd Year Member-at-Large:

Stacy Waldron, PhD (NE)